

EPIQUE

EXPLORE WHAT MATTERS TO YOU

Your business.
Your life.
Your benefits.

A personal guide to Epique Realty

What each offering means, how it may help,
and the details worth understanding before you decide.

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A NOTE FROM DEB

Look beyond the headline.

Your brokerage decision should fit the way you work, the clients you serve and the life you are building. I put this guide together to make the benefits easier to understand without sending you through an internal dashboard.

Use it to identify the support you would actually use, the expenses it might replace and the questions you want answered before making a move.

Some offerings are included; others are paid options, memberships, conditional awards. They should not all be treated as independent free services.

How to use this guide

Each entry explains the offering, what is included or advertised, and the detail that can change its value to you. Items marked **TERMS TO CONFIRM** need a current answer before you rely on them.

This guide brings together benefit programs, related tools and important terms. Use the categories to explore the areas that matter to you.

The guide is written for an agent considering Epique, primarily in the United States. Individual agreements, provider documents and local availability govern. No account is needed to read this PDF.

A more considered move starts with your own priorities.

EXPLORE WHAT MATTERS TO YOU

Choose a topic.

Click a category below. Use Back to contents on any page to return here.

Health & care

Care for the person behind the business.

Technology & AI

Tools that support your working day.

Education & coaching

Support for your next skill.

Leads & transaction support

More ways to serve and grow.

Marketing & listings

A consistent professional presence.

Lifestyle & family

Support beyond the transaction.

Fees & commission

Know what you would actually pay.

Equity & revenue share

Understand the longer-term possibilities.

Community & support

People, resources and practical support.

Looking for a specific program? Use your PDF viewer's search to find it by name.

01 / HEALTH

Care for the person behind the business.

Virtual care, optional coverage and family enrollment serve different needs. Understand what is included before changing coverage you already rely on.

PROGRAM DETAILS

Virtual primary care

Access to routine medical consultations through the agent health program.

What is included or offered. The healthcare program lists no-cost virtual primary care for U.S. agents.

What to know. The virtual-care package is not major medical insurance. In-person care and family coverage are separate; provider terms control.

I would compare the virtual services you use now with this package while keeping your major-medical coverage separate.

PROGRAM DETAILS

Covered prescriptions

A medication benefit for eligible prescriptions, with a separate discount option for medicines outside the covered list.

What is included or offered. The healthcare package includes 1,000+ generic prescriptions with home delivery at no charge.

What to know. The page describes generics and does not establish that every medication, dosage, state, or insurance situation qualifies.

I would check your actual medication and dosage against the covered list before removing a prescription expense.

PROGRAM DETAILS

Virtual mental healthcare

Confidential virtual appointments with participating mental-health providers.

What is included or offered. The healthcare program includes mental health in the no-cost agent package.

What to know. Provider availability, appointment scope, and any non-virtual care remain subject to current provider terms.

I want you to know how to find a provider and what appointments are available before you depend on this support.

PROGRAM DETAILS

Virtual urgent care

Remote medical advice for appropriate urgent-care needs outside routine office hours.

What is included or offered. The healthcare program includes 24/7 urgent care in the no-cost agent package.

What to know. This is virtual urgent care, not a promise of emergency-room coverage or every type of in-person treatment.

I would keep this as a convenient option for appropriate after-hours questions, not a replacement for emergency care.

TERMS TO CONFIRM

Discounted Lab Work

Potential discounts on eligible laboratory testing.

What is included or offered. Current program details need confirmation.

What to know. Which tests and providers participate, and the final price you would pay.

TERMS TO CONFIRM

Dental plan access

Optional dental coverage. The carrier and policy need to be confirmed for your state.

What is included or offered. Optional paid dental coverage, described as bundled with vision. Current carrier and state-specific plan details need confirmation.

What to know. Confirm current premium, network, annual maximum, waiting periods and dependent costs. Count a combined premium only once.

I would compare the actual dental network and premiums with the plan your family already uses.

PROGRAM DETAILS

Vision Insurance

Optional vision coverage for eligible eye care and eyewear.

What is included or offered. Epique describes vision insurance bundled with dental at \$25 per person per month and identifies a \$360 annual eyewear credit.

What to know. Confirm benefits in current plan documents. Dental and vision may share one premium; do not count it twice.

I would count dental and vision as one bundle when comparing costs, not two separate savings.

PROGRAM DETAILS

Airvet virtual veterinary care

Airvet gives agents unlimited 24/7 access to virtual veterinary support by video or chat. It provides convenient help for pet questions, concerns, and guidance without immediately needing an in-person vet visit.

What is included or offered. Epique describes free Airvet 24/7 virtual veterinary care as a global benefit.

What to know. Virtual consultations are not the same as veterinary treatment, medication, or pet insurance.

I would use virtual guidance to help decide the next step for a pet, while budgeting for in-person veterinary care.

TERMS TO CONFIRM

Impact Health Sharing access

Optional health-sharing membership, separate from the agent virtual-care package.

What is included or offered. The healthcare policy identifies Impact Health as an optional, separately paid program.

What to know. Health sharing is not insurance. Review exclusions, contribution requirements and payment rules; payment of medical expenses is not guaranteed.

I would ask you to review the written sharing rules with a qualified adviser; this is not health insurance.

TERMS TO CONFIRM

Dependent virtual-care enrollment

Optional enrollment for family members in the virtual-care program.

What is included or offered. The detailed policy lists \$20 monthly for the first dependent plus \$5 for each additional dependent, up to six.

What to know. Dependents are an optional paid addition. Verify the current family rate before enrolling.

I would compare your household's written quote with its existing coverage, without cancelling insurance based on a marketing description.

02 / TECH + AI

Tools that support your working day.

Start with the systems you would actually use. An included platform can replace an expense only when its features, access and allowances fit your business.

PROGRAM DETAILS

Lofty CRM (Enterprise + AI Edition)

Lofty gives agents a full lead-management CRM with AI tools, property alerts, drip campaigns, landing pages, and follow-up systems. It helps agents organize contacts, nurture leads, and stay consistent without building a tech stack from scratch.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would start with the contacts and follow-up you already manage, then plan what can move into Lofty without losing history.

PROGRAM DETAILS

Lofty AI Assistant

Lofty AI Assistant helps agents respond, nurture, and follow up with leads inside the Lofty system. It adds automation to daily lead management so fewer opportunities fall through the cracks.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would check how the assistant fits your response habits and which conversations still need your personal attention.

PROGRAM DETAILS

Lofty IDX Website

An agent property-search website. MLS approval, data coverage and account configuration determine what is available.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would confirm your MLS connection and lead routing so a website inquiry can become a conversation you own.

PROGRAM DETAILS

Fully Customizable Agent Website

A customizable agent website gives agents control over their online presence without needing code. Agents can edit content, showcase their brand, and create a professional destination for prospects.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would help you shape the content around your clients and voice; a website should feel like your business.

TERMS TO CONFIRM

Lofty CMA Add-On

A comparative-market-analysis tool intended to help prepare property pricing comparisons.

What is included or offered. Current program details need confirmation.

What to know. Whether the add-on is included, which MLS data it uses, and any additional fee.

PROGRAM DETAILS

.com Website Domain

A branded web address for your agent website. Email hosting is not assumed to be included.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would check who controls your domain and what happens to it if you change brokerages later.

PROGRAM DETAILS

AI Virtual Staging

AI Virtual Staging turns empty or outdated listing photos into professionally staged images using multiple styles and rendering options. It helps buyers visualize the potential of a space without the cost or delay of physical staging.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would use staged images with accurate disclosure and keep original photos available for buyers.

PROGRAM DETAILS

Canva Pro

Canva Pro gives agents access to premium design tools, templates, graphics, effects, and marketing assets. It makes it easier to create polished listing pieces, social posts, flyers, QR codes, and branded materials quickly.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would compare your current design subscription with the included account, including brand assets you want to keep.

PROGRAM DETAILS

CliqueOffers Multiple Offer Platform

CliqueOffers helps agents present multiple offers, generate net sheets, and organize offer details in one platform. It also supports marketing pages and automation that make offer conversations easier for clients to understand.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would check the offer workflow with you so clients can compare choices without confusing financing with a guaranteed offer.

PROGRAM DETAILS

Adwerx Digital Platform

Adwerx gives agents digital advertising tools for listing and brand exposure, including streaming and connected TV style placements. It helps agents create a more polished marketing presence for listings and clients.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would confirm the campaign allowance before replacing advertising you currently buy.

PROGRAM DETAILS

Digital Business Card

The Epique Card gives agents a digital business card that can be shared with a simple tap. It makes contact sharing faster, cleaner, and easier at events, showings, and networking conversations.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would make sure the card points to your own contact details and follows your state advertising rules.

TERMS TO CONFIRM

Property Description AI

An AI tool for drafting listing copy.

What is included or offered. Property-description generation is currently advertised. Account access and usage allowances still need confirmation.

What to know. Current availability, eligibility, fees and service limits need confirmation before you rely on this offering.

I would use a draft as a starting point, then check every property fact and fair-housing statement myself.

TERMS TO CONFIRM

Social Media AI

Possible tools for drafting social content. Scheduling and platform connections require current confirmation.

What is included or offered. Current availability and terms need confirmation.

What to know. Current availability, eligibility, fees and service limits need confirmation before you rely on this offering.

I would confirm which creation and scheduling tools are active before changing your publishing routine.

TERMS TO CONFIRM

Blog Newsletter and Content AI

AI-assisted drafts for marketing content and follow-up.

What is included or offered. Blog and content tools are currently advertised. Confirm supported formats and usage limits.

What to know. Current availability, eligibility, fees and service limits need confirmation before you rely on this offering.

I would turn drafts into useful local content with your expertise; AI output still needs your review.

TERMS TO CONFIRM

CoachAI

An AI resource for practicing scripts and thinking through business questions.

What is included or offered. CoachAI is currently advertised; confirm access and features.

What to know. Current availability, eligibility, fees and service limits need confirmation before you rely on this offering.

I would use AI for practice and preparation, and a person for decisions that need judgment or accountability.

PROGRAM DETAILS

AI Headshot Creator

The AI Headshot Creator helps agents generate professional-style headshots using AI, with multiple options and polished editing support. It gives agents an easier way to refresh their image without scheduling a full photo shoot.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would check that an AI image still represents you accurately before using it in your marketing.

PROGRAM DETAILS

SkySlope

SkySlope gives agents contract and digital signature tools for managing transaction paperwork. It helps keep documents organized, signed, and moving through the process.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would map your current paperwork workflow to the required system before your first active file moves.

PROGRAM DETAILS

EpiqueCloud AI-Powered App

EpiqueCloud gives agents one central app for referrals, transactions, training, signs, photos, and benefit access. It helps agents manage essential business tools from one place instead of chasing multiple systems.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would help you locate the tools you need for your first week, so access turns into a usable routine.

TERMS TO CONFIRM

BrokerAI & LegalAI

AI support for brokerage questions. BrokerAI is currently advertised; the combined LegalAI name and legal scope need confirmation.

What is included or offered. BrokerAI appears on the recruiting page. It does not replace broker or attorney advice.

What to know. Current availability, eligibility, fees and service limits need confirmation before you rely on this offering.

I would take contract, legal and compliance decisions to the responsible broker or attorney, not rely on an AI answer alone.

TERMS TO CONFIRM

SupportAI

An AI resource intended to help answer platform or support questions.

What is included or offered. Current program details need confirmation.

What to know. Current access, supported topics, limitations and the route to human assistance.

TERMS TO CONFIRM

White Label

Selected brokerage tools presented with an agent or team brand.

What is included or offered. White Label is now advertised. Exact resources and permissions require confirmation.

What to know. Do not treat selected white-label resources as permission to remove Epique disclosures or alter approved branding. The current resource list and allowances are undocumented.

I would confirm branding permissions and required brokerage disclosures before using your own team identity.

03 / EDUCATION

Support for your next skill.

Look for practical learning you can put to work. Course availability, mentor arrangements and continuing-education credit are separate questions.

PROGRAM DETAILS

AIPRO Certification

AIPRO Certification gives agents AI-focused training, tools, and a professional designation they can use in their marketing. It helps agents understand and apply AI more confidently in their real estate business.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would connect training to one useful task in your business rather than treating a designation as the outcome.

TERMS TO CONFIRM

AgentHub 360 Blueprint Coaching

AgentHub 360 Blueprint Coaching helps agents strengthen the systems, people, processes, and technology behind their business. It supports better structure, consistency, and balance as agents grow.

What is included or offered. My guide names this coaching program. Current dates, curriculum and enrollment need confirmation; a general coaching offer does not establish that every named course is running.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would start with a bottleneck in your systems and ask which coaching sessions can help you work through it.

PROGRAM DETAILS

Earth-to-Orbit Coaching

Foundational agent training, including open houses and daily business activities.

What is included or offered. Epique's Area Leader Hub identifies Earth to Orbit as part of its training resources.

What to know. A current class calendar, course host and complete syllabus are not established here. Training does not replace broker supervision.

I would match this foundation to the routines you want to build, then check the current course path.

PROGRAM DETAILS

Mentorship and production coaching

Human guidance as your transaction skills and business develop.

What is included or offered. Mentorship and coaching are advertised. Confirm mentor assignment, frequency, access and any local agreement.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would ask who your mentor is, how you reach them and what support looks like on a real transaction.

PROGRAM DETAILS

CE Courses

CE course support helps agents keep their license current while continuing to learn. Agents become eligible for CE course requests after meeting the company's tenure requirement.

What is included or offered. Epique advertises free CE courses, and current Benefits Overview material says CE eligibility requires at least one full year with Epique.

What to know. State requirements, course availability, designations, and renewal timing are not assumed from the workbook.

I would match eligible courses to your state renewal deadline before removing a CE expense.

PROGRAM DETAILS

Epique Essentials

Live and on-demand training within Epique's learning resources.

What is included or offered. The official training hub identifies Epique Essentials as both live and on demand.

What to know. Do not assume CE credit or a particular session schedule. Related training access is not a separate cash saving.

I would choose sessions around the next tool or skill you want to put into practice.

PROGRAM DETAILS

Power Academy

Epique's on-demand training library.

What is included or offered. The official hub describes recorded contracts and MLS training within Power Academy.

What to know. Course availability varies. Access does not guarantee CE credit or replace local broker oversight. This library adds no automatic calculator savings.

I would use this library for a specific question you need to work through at your own pace.

04 / LEADS + GROWTH

More ways to serve and grow.

A membership or lead opportunity does not guarantee a client or closing. Consider the work, referral terms and local support behind each program.

TERMS TO CONFIRM

Realty.com Leads

Buyer or seller opportunities associated with Realty.com.

What is included or offered. Current program details need confirmation.

What to know. How leads are accessed, local supply, qualification rules and referral charges.

TERMS TO CONFIRM

Company Buyer Leads

Buyer inquiries distributed through company programs.

What is included or offered. Current program details need confirmation.

What to know. Distribution rules, local availability, any referral fee and follow-up requirements.

TERMS TO CONFIRM

Company Seller Leads

Seller inquiries distributed through company programs.

What is included or offered. Current program details need confirmation.

What to know. Distribution rules, local availability, any referral fee and follow-up requirements.

TERMS TO CONFIRM

Agent-Attraction Leads

Inquiries from agents interested in exploring the brokerage.

What is included or offered. Current program details need confirmation.

What to know. Required training, eligibility, distribution rules and permitted follow-up.

PROGRAM DETAILS

Transaction Coordinator

A dedicated transaction coordinator helps manage files from contract to close, including paperwork, timelines, coordination, and compliance details. Agents can spend more time with clients and less time buried in transaction administration.

What is included or offered. Epique advertises free transaction coordinators, and the current ICA says coordinator service is a benefit where available.

What to know. The transaction fee still applies whether or not a coordinator is used; service scope and availability vary.

I would identify which file tasks can be handed off and which client and compliance responsibilities remain yours.

PROGRAM DETAILS

SPARQ Company Referral & Leads Program

SPARQ supports national referral opportunities and relocation-style client needs through a company referral and lead program. It gives agents another way to participate in buyer, seller, and relocation business beyond their local prospecting.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would review referral terms and servicing expectations before counting national opportunities as income.

PROGRAM DETAILS

Showami Platinum Access

Showami Platinum Access gives agents complimentary premium membership access for on-demand showing support, expedited payouts, discounted pricing, referral network tools, dashboards, and downloadable reports. It helps agents cover showings and manage opportunities more efficiently.

What is included or offered. Epique covers Platinum membership, including expedited payouts, discounted showing pricing, referral-network tools, dashboards, downloadable reports, and a 10-minute head start on internal requests.

What to know. Actual showing requests are billed per request. Existing Platinum is not refunded, and the page says coverage continues while Epique maintains the program.

I would distinguish the membership from the charge for each showing you request.

TERMS TO CONFIRM

Edge by Epique (seller line of credit)

An advertised option to finance eligible pre-sale preparation.

What is included or offered. Epique Edge appears on the recruiting page. Obtain lender terms and local eligibility before relying on it.

What to know. Credit amount, fees, repayment, approval, and property scope are undocumented here. Do not present it as free cash or guaranteed approval.

I would review lender terms and repayment with your seller; access does not mean approval or free funds.

TERMS TO CONFIRM

EQTY

An advertised option for accessing home equity before a sale.

What is included or offered. EQTY appears on the recruiting page. No advance amount, approval or client cost is assumed here.

What to know. Any advance is a financing product with underwriting, fees, repayment, and timing terms. No client outcome or agent compensation should be assumed.

I would ask for a current written offer and costs before suggesting an equity advance to a client.

TERMS TO CONFIRM

BRIDGE

An advertised buy-before-you-sell financing option.

What is included or offered. BRIDGE appears on the recruiting page. Request the actual financing proposal rather than relying on a headline down-payment figure.

What to know. Loan terms, fees, refinancing, repayment timing, approval, and client suitability are undocumented here. Do not present it as free money or guaranteed approval.

I would have the financing provider explain qualification and repayment before relying on a buy-before-you-sell option.

05 / MARKETING

A consistent professional presence.

Look at the resources that strengthen your listings and brand. Local service coverage, eligibility and usage charges can affect what you receive.

PROGRAM DETAILS

Sign Rider

A personalized sign rider gives agents a professional way to display their contact information on listings. It makes it easier for potential clients and buyers to connect directly from the property.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would check your name, contact details and approved branding before ordering a rider.

PROGRAM DETAILS

Thanks.io Account

Thanks.io gives agents direct mail automation, AI-powered postcard tools, and access to discounted wholesale print pricing. It helps agents add physical mail to their marketing without managing every step manually.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Account access is not free printing, postage or unlimited campaigns; verify usage and transaction charges.

I would budget for printing and postage separately from software access.

PROGRAM DETAILS

Agent Billboard

Agent billboards give agents professionally branded outdoor visibility in participating markets. Design, production, and placement support help agents build local recognition without managing the full billboard process alone.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would check market coverage and placement terms before comparing this with a billboard you pay for.

PROGRAM DETAILS

Listing Billboards

Listing billboards give eligible listings additional local exposure through property-focused outdoor advertising. For qualifying listings, the billboard can help create more attention and seller-facing marketing value.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would confirm property eligibility and campaign duration before promising this exposure to a seller.

PROGRAM DETAILS

Realty.com PRO Profile

An online agent profile and related lead-generation tools; access does not guarantee leads.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would check your profile details and how inquiries are delivered to you.

PROGRAM DETAILS

Social Media Listing Ads

Social media listing ads give eligible listings paid exposure on platforms like Facebook and Instagram. These campaigns help promote listings through key milestones such as launch, staging, and price updates.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would confirm the actual campaign allowance and keep any extra advertising budget in the calculator.

PROGRAM DETAILS

Sign Installation (Select Areas Only)

Sign installation support helps agents with the placement, removal, storage, and logistics of yard signs in participating areas. Where installation is not available, delivery options may apply.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would confirm coverage for your listing address and who handles removal before relying on installation.

PROGRAM DETAILS

Listing Photography (Select Areas Only)

Professional listing photos for eligible properties in participating markets. No alternative credit is assumed.

What is included or offered. Epique advertises free listing photos, and current official terms identify listing-photo availability as market-dependent.

What to know. Current official terms exclude leases, lots, and land; scope, turnaround, and any credit alternative require confirmation.

I would verify your property qualifies and what the photo package includes before promising it to a seller.

PROGRAM DETAILS

Yard Signs

Free yard signs give agents durable, professional listing signage with quality materials and brand visibility. Installation, removal, storage, or delivery options may vary by area.

What is included or offered. Covered-market orders include professional installation, removal when the property sells, storage between listings, and a separate personalized sign rider.

What to know. Installation is select-markets only; outside those areas signs are delivered for agent placement. Current official terms exclude leases, lots, and land.

I would confirm the approved sign, address coverage and ordering timeline for your next eligible listing.

TERMS TO CONFIRM

Email Blast

An email-marketing offering for sharing approved messages with an audience.

What is included or offered. Current program details need confirmation.

What to know. The available audience, send allowance, cost, consent requirements and reporting.

PROGRAM DETAILS

Graphiq Design Tool

A design platform for agent marketing, with features that depend on the available package.

What is included or offered. Epique advertises the platform among Epique technology. The older guide's exact claims about MLS connection, scheduling, and image access need current in-app confirmation.

What to know. The public page does not document templates, MLS connection, social scheduling, image licensing, or export limits.

I would check your template, MLS connection and export needs before replacing another design tool.

06 / LIFESTYLE

Support beyond the transaction.

These programs can make a busy working life easier. Distinguish access to a service from payment for every service you might use.

PROGRAM DETAILS

24/7 Roadside Assistance

Roadside assistance gives agents emergency support for common vehicle issues like towing, flat tires, lockouts, battery trouble, and fuel needs. It is practical support for agents who spend their workdays on the road.

What is included or offered. Epique describes 24/7 roadside assistance and states that access begins after one year with Epique.

What to know. Towing distance, service limits, vehicle rules, and coverage area require confirmation.

I would check activation, service limits and your vehicle eligibility before cancelling other roadside coverage.

TERMS TO CONFIRM

Childcare membership access

UrbanSitter connects members with care or tutoring providers.

What is included or offered. The program description lists Premium membership. The extent of paid care is not established.

What to know. Paid provider hours and any allowance are not established here. Confirm in writing; the same membership spans these care categories.

I would confirm the membership and any care-hour allowance; do not remove your childcare budget on the strength of a membership.

TERMS TO CONFIRM

Pet-sitting membership access

UrbanSitter connects members with care or tutoring providers.

What is included or offered. The program description lists Premium membership. The extent of paid care is not established.

What to know. Paid provider hours and any allowance are not established here. Confirm in writing; the same membership spans these care categories.

I would check provider availability and service charges before counting pet-care savings.

TERMS TO CONFIRM

Eldercare membership access

UrbanSitter connects members with care or tutoring providers.

What is included or offered. The program description lists Premium membership. The extent of paid care is not established.

What to know. Paid provider hours and any allowance are not established here. Confirm in writing; the same membership spans these care categories.

I would verify the level of care your family needs and what the provider can actually supply.

TERMS TO CONFIRM

Tutoring membership access

UrbanSitter connects members with care or tutoring providers.

What is included or offered. The program description lists Premium membership. The extent of paid care is not established.

What to know. Paid provider hours and any allowance are not established here. Confirm in writing; the same membership spans these care categories.

I would compare tutor availability, subjects and hourly costs before making a plan for your family.

PROGRAM DETAILS

Car Washes (Select Areas Only)

Car wash access gives agents a practical lifestyle perk in participating areas. It helps agents keep their vehicle client-ready when they are constantly driving to appointments, showings, and closings.

What is included or offered. Listed among Epique offerings. Package features, usage allowances and any additional charges depend on the program.

What to know. Ask which features and service allowances are included for your location, and what you would pay separately.

I would check participating locations along your normal route before treating this as a useful replacement.

07 / MONEY

Know what you would actually pay.

Compare the full fee schedule with your current agreement. Commission caps, transaction charges and monthly costs are different parts of the calculation.

TERMS TO CONFIRM

Military Discount

A possible fee concession for eligible military service. No reduced fee is assumed without current written confirmation.

What is included or offered. Current availability and terms need confirmation.

What to know. Current availability, eligibility, fees and service limits need confirmation before you rely on this offering.

I would request the current written discount and documentation rules before using a reduced fee.

PROGRAM DETAILS

85/15 Commission Split

The 85/15 split gives agents a straightforward commission structure with the ability to move to 100% after reaching their cap. It helps agents keep more income as their production grows.

What is included or offered. The published agreement describes an 85/15 commission split.

What to know. Referrals, third-party obligations, transaction fees, caps, and team terms can change the net result.

I would compare the full annual cost with your current agreement, not choose on the split alone.

PROGRAM DETAILS

Monthly Technology Fee

The monthly technology fee covers access to the company's technology platform and benefit ecosystem. Lower fee options may apply for certain statuses, and prepay options may be available.

What is included or offered. The published agreement states a \$149 monthly technology fee, with different rates possible for certain statuses.

What to know. This is a brokerage cost, not savings. Signup, processing, billing frequency and any approved discounts are separate; the calculator shows them.

I would include billing and processing charges, plus any approved discount, in your actual annual estimate.

PROGRAM DETAILS

Transaction Fee and Caps

The transaction fee structure uses a low fee model with per-transaction caps and potential reductions after certain thresholds. It gives agents a more predictable way to understand transaction-related costs.

What is included or offered. The published agreement states a 0.1% transaction fee capped at \$500, reducing to a \$250 maximum after \$5,000 in total fees.

What to know. Transaction fees continue after the commission cap and are distinct from transaction-coordinator services.

I would keep transaction charges separate from the company cap so reaching your cap does not imply all fees stop.

PROGRAM DETAILS

Declining Commission Caps

Commission caps decline with tenure, reducing the amount agents need to pay before moving to 100%. The longer agents stay and grow with the company, the more favorable the cap structure becomes.

What is included or offered. For the individual plan, the company cap starts at \$15,000 and declines \$1,000 each anniversary to \$10,000 in year six. Team plans differ.

What to know. Caps apply to company commission, and production is required to realize any potential effect.

I would compare the anniversary year you are entering and the plan you qualify for, not assume every team has a declining cap.

PROGRAM DETAILS

Fee transparency

Compare the written fee schedule, including costs outside the brokerage.

What is included or offered. Epique advertises no franchise fees, annual fees, desk fees, or hidden fees.

What to know. This statement does not erase transaction fees, monthly technology fees, MLS/association costs, licensing costs, or optional program charges.

I would review the complete fee schedule with you; this does not make technology, transaction or outside costs disappear.

TERMS TO CONFIRM

E&O insurance terms

Professional liability coverage and the agent's cost share require current policy confirmation.

What is included or offered. My guide lists this as company-paid, but the current official public pages retrieved do not document the carrier, scope, deductible, or current availability.

What to know. Do not assume all claims or additional coverage are included. Licensing, association, and other insurance obligations can remain separate.

I would verify the policy, deductible and exclusions before removing your current E&O expense.

PROGRAM DETAILS

Team membership terms

Family and Traditional team structures have distinct eligibility and costs.

What is included or offered. The calculator includes separate team-member scenarios using published terms.

What to know. A team-member cap is not the leader's cap. Traditional member scenarios include a minimum 5% leader share; additional agreement charges may apply.

I would compare your own role and agreement, including team charges, before treating a lower company cap as savings.

08 / WEALTH

Understand the longer-term possibilities.

Equity and revenue share have conditions and risks. Keep them separate from immediate expense savings and money you can count on today.

PROGRAM DETAILS

Restricted Stock Awards (RSU)

Conditional private-company equity awards tied to qualifying milestones.

What is included or offered. The published agreement describes restricted-stock awards for listed milestones, with vesting and good-standing conditions.

What to know. Unvested shares can be forfeited; private-company liquidity, valuation, and future awards are not guaranteed.

I would keep stock awards outside your cash-flow comparison and review vesting before assigning them value.

PROGRAM DETAILS

Equity Incentive Program

The Equity Incentive Program allows eligible U.S. agents in good standing to convert up to 10% of earned commissions into company common stock. Agents can use this voluntary program to build potential long-term equity alongside their commission income.

What is included or offered. The published agreement describes a voluntary equity purchase program using up to 10% of commission and a discounted purchase opportunity.

What to know. This is an investment opportunity, not a business-cost saving or guaranteed return.

I would separate any optional stock purchase from the cash you need for your business.

PROGRAM DETAILS

Stock Purchase Discount

Eligible agents can purchase or convert into company stock at a 20% discount using up to 10% of commission. Shares are tied to private-company valuation and ownership rules, so agents should evaluate the opportunity with proper financial guidance.

What is included or offered. The published agreement states that agents can purchase stock at a 20% discount using up to 10% of commission.

What to know. Private-company valuation, liquidity, third-party costs, and investment risk remain separate.

I would ask you to review the investment terms independently; a discount does not remove investment risk.

PROGRAM DETAILS

"Plan to go Public" (not guaranteed)

Epique is a private company with an intention to pursue a future public offering if market conditions support it. This is not guaranteed, but it gives agents context for the company's long-term equity vision.

What is included or offered. The published agreement says Epique is privately held and that a future public offering may be pursued but is not guaranteed.

What to know. Do not assign a cash value, return, or timeline to a possible future offering.

I would not build your retirement or annual budget around a future listing or liquidity event.

PROGRAM DETAILS

Power Award Program

Power Award status recognizes qualifying high-producing agents with enhanced benefits, including potential equity awards, double first-level revenue share while eligible, and reduced technology fees. Agents must meet production requirements and remain in good standing to maintain the benefit.

What is included or offered. The published agreement describes Power Award eligibility based on production benchmarks and enhanced equity, revenue-share, and fee terms.

What to know. Invitation, board/program changes, and continued qualification are not guaranteed.

I would confirm approval and qualifying months before applying an award-rate fee to your estimate.

PROGRAM DETAILS

Double Stock Award (effective Nov 6 2025)

Qualifying Power Award agents receive double the standard Epique stock equity awards on eligible stock-award milestones. This enhancement increases the equity potential available to agents who meet Power Award requirements.

What is included or offered. The published agreement describes doubled stock awards for qualifying Power Award agents on eligible milestones.

What to know. This is conditional private-company equity, not guaranteed cash or brokerage savings.

I would check which awards qualify and when they vest rather than assume the headline means cash today.

PROGRAM DETAILS

Revenue Share Program

Revenue Share gives agents a monthly income opportunity based on company revenue from agents they attract across five levels. Payments are made for eligible closings, with good-standing and vesting rules that govern long-term participation.

What is included or offered. The published agreement describes revenue share from eligible recruit transactions across five levels, with good-standing and vesting rules.

What to know. Income is conditional and must not be treated as guaranteed revenue or a cost replacement.

I would compare revenue share separately from expenses, including any income you could lose by switching.

TERMS TO CONFIRM

Epique 401(k) access

A retirement-plan option for independent contractors. Verify the legal plan structure and provider terms.

What is included or offered. Retirement-plan access is listed; the old guide's claim that administration fees are paid is not confirmed.

What to know. This is not an employer match, funded contribution, or guaranteed return. Provider fees, limits, vesting, and tax treatment require plan documents.

I would ask for the actual plan documents and fees before comparing this with your existing retirement account.

09 / COMMUNITY

People, resources and practical support.

Community programs can help agents find resources and support. Assistance depends on each program, its requirements and available resources.

TERMS TO CONFIRM

Epique Cares

An agent-support initiative.

What is included or offered. Current program details need confirmation.

What to know. The current types of assistance, eligibility, approval process and available resources.

TERMS TO CONFIRM

NEMO Natural Disaster Relief & Task Force

An initiative associated with natural-disaster response and assistance.

What is included or offered. Current program details need confirmation.

What to know. The locations served, available assistance and current request process.

TERMS TO CONFIRM

Paternity & Maternity Leave Fee Waivers

Potential brokerage-fee relief during eligible parental leave.

What is included or offered. Current program details need confirmation.

What to know. Which fees may be waived, duration, documentation and advance notice requirements.

TERMS TO CONFIRM

Ken Whitfield Fund

An assistance fund named in Epique program materials.

What is included or offered. Current program details need confirmation.

What to know. Its current purpose, eligibility, request process and available assistance.

TERMS TO CONFIRM

Arbres environmental initiative

The tree-planting initiative called Arbor in my guide is currently advertised as Arbres.

What is included or offered. The recruiting page describes tree planting associated with closings; implementation details remain to confirm.

What to know. Current availability, eligibility, fees and service limits need confirmation before you rely on this offering.

I would describe the environmental initiative accurately without attaching a financial value to your closing.

PROGRAM DETAILS

Epique en Español

Epique en Español provides Spanish-language support and resources, including paperwork and tools that help agents serve more clients with confidence. It supports greater inclusivity for agents and consumers.

What is included or offered. Current Epique materials document Spanish-language platform support and a full Spanish translation option.

What to know. Translation availability does not guarantee local Spanish-speaking staff, legal interpretation, or every external vendor in Spanish.

I would confirm the resources available in Spanish and the right human support for your clients.

PROGRAM DETAILS

Benefits can change; availability varies

Programs can change over time, and not every service is available in every market.

What is included or offered. The current benefit and provider terms determine what is available to you.

What to know. Review service areas, enrollment, coverage and allowances before making a financial or client-service commitment.

I would verify the benefits that matter most to you against current terms before you decide.

PROGRAM DETAILS

Tenure requirements for certain benefits

Some benefits activate only after enrollment or a minimum tenure. Timing varies by program.

What is included or offered. Continuing-education and roadside programs currently describe a one-year tenure requirement. Other services have their own enrollment timing.

What to know. Do not assume one waiting period applies to every benefit.

I would plan around actual activation dates so a benefit that starts later does not become a day-one assumption.

YOUR OWN COMPARISON

Bring your numbers. We can work through them together.

Start with the expenses you pay today. Count a cost as replaced only when the Epique offering meets the same need and you would stop paying for the old service.

A few useful things to bring

Your brokerage fee schedule; annual production; transaction charges; CRM, website and marketing subscriptions; listing-service costs; and the support you wish you had more consistently.

Questions worth discussing

Which services are available in my market, and when could I begin using them?

Which subscriptions would I retain, replace or add?

Who would help with my pending transactions, listings, database and website during a move?

What written terms should I review before I decide?

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Visit my Join Epique page

About this guide

Prepared from the benefit inventory used in my comparison guide, with references to Epique program materials and agreement terms. Healthcare and the benefits hub were checked during preparation. Each program can change; current written terms take priority. The working source list is retained separately so this guide stays easy to read.

Programs marked Terms to confirm need a current answer before you rely on them. This guide does not promise coverage, financing approval, investment returns, earnings or a particular transition outcome.